

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

WELFARE REPORT

It has already been pointed out that:

- The attempt of the Citizens' Welfare Study Committee to discredit Alameda County's public aid programs was based largely on May, 1962, statistics, and

- The hearing at which the report was adopted by the Board of Supervisors left much to be desired as an example of democracy in action.

Now I have received a copy of County Administrator Earl Strathman's comments on the committee's report and on that of the audit firm whose figures was used.

FACTS CHALLENGED

In his report, Strathman says that at no time did either the committee or the auditors call upon his office for information, testimony or assistance.

He says he could have provided information which could have saved the committee time and helped it avoid some of its confusion.

This lends weight to the views of those who believe that the committee — like at least two members of the Board of Supervisors — approached the subject with a preconceived idea of what they wanted to find out from the probe.

Strathman challenges a number of statistical procedures, assumptions and alleged facts in the report. He also charges that "unless the auditors can produce more valid information from their working papers, the report as it now stands is not worth the paper it is written on."

AUDITING FIRM HIT

The citizens' committee report is based on the auditing firm's report. Strathman also charges that:

- The auditing firm was unfairly critical of certain county procedures because it wanted to "sell" the county on an expensive survey of all its auditing procedures, and

- The firm agreed to review 100 per cent of the welfare cases for \$9,000-\$16,000 but only sampled 10 per cent of the cases "at a reported cost of over \$40,000."

HONEST ANSWERS NEEDED

How much did the attack on welfare really cost? Did it cost more than the phony economy addicts think they could save by reducing welfare services to those who must depend upon public aid?

The rank-and-file citizens of Alameda County deserve some honest answers—not an incomplete audit, a biased report and a "stacked" hearing.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

CLC-COPE meeting --'64 role on agenda

Clause to end bias on state projects OK'd

A new clause to help eliminate racial discrimination on construction projects for the state has been approved by State Building Trades Council officials.

The Alameda County Building Trades Council was told Tuesday night by Business Representative J. L. Childers that unions objected to an earlier version because of excessive penalties for violators and some "intolerable" language.

Under the first proposal, Childers said, some unions would have been forced to violate their contracts or subject contractors to severe penalties.

Childers said the final compromise, worked out in conferences between State BTC officials and representatives of Governor Edmund G. (Pat) Brown, provides for the same penalties as for contractors who violate the State Labor Code: \$25 a day for each individual violation.

'MOONLIGHT' CHECKS

Following a request by Hayward Carpenters 1622, the council referred to its Executive Board a proposal for credentialing crews which make checks on night and weekend work.

Les Williams, business representative for Local 1622, said the local's field check crews had eliminated most of the Carpenters moonlighting without permits in its jurisdiction in recent weeks.

But there are still members of other crafts working on weekends, Williams said, and the Carpenters wonder how far they can go in asking these workers for permits and clamping down on violators.

Business Representative Childers complimented Local 1622 for a "very thorough" job and said any worker should show his card if asked. Otherwise, Childers pointed out, it would be assumed the man was working without proper permit.

Walt Williams, Local 1622, said he found most workers cooperative when he told them he was a member of the Building Trades Council. Gus Toensing, Local 1622, said after the meeting that Carpenter violators had been brought before a trial board and fined.

HERB ALBERS

President Paul Jones adjourned the meeting in memory of Herbert E. Albers, onetime BTC president and also at various times editor of the East Bay Labor Journal and president and business representative of Painters 127. Albers died Sept. 23.



GROUND was broken last week for a new \$956,300 State Unemployment Insurance Office on Fourth Avenue between East 12th and East 14th Streets in Oakland. Scheduled for completion in June, the project includes an air conditioned building larger than present leased quarters at 12th and Oak Streets, and parking for 150 cars. Among those present at the groundbreaking were, from left: Mich Kunitani, manager, Oakland Unemployment Insurance Office, State Department of Employment; Diane Chinn, Catherine Gerner and Betty Price, employees, and Robert S. Ash, executive secretary, Central Labor Council.

Democratic votes, outlook to be weighed

The danger of a Democratic defeat in 1964—and what the labor movement can do to help prevent it—will be discussed by Central Labor Council and COPE delegates at a special joint meeting Monday night.

There will be no COPE meeting Tuesday night.

Executive Secretary Robert S. Ash requested the special order of business for the Central Labor Council, with COPE delegates in attendance, to make early plans for next year's political campaigns.

He again expressed concern over Democratic prospects as forecast at a recent AFLCIO-COPE conference in Washington, D.C. Two polls summarized at the conference showed a severe dip in President Kennedy's popularity.

Ash promised to amplify on his report at next Monday night's meeting.

'DEMOCRATS ERR'

CLC President Russell Crowell—explaining that he might be unable to attend next Monday's meeting—expressed his views that the poor record of Democrats in both Sacramento and Washington, D.C., may lead to their downfall.

Crowell said he was most concerned about "our so-called friends in the Democratic Party" who keep talking about what they see as a conservative trend in the United States and sell the liberal minority groups, who are the Democrats' chief support, down the river.

The Democratic Party, Crowell pointed out, is made up of minority groups such as Negroes, labor, small farmers and others.

There never has been a time, MORE on page 7

Gruhn: Let's develop our political muscle

Alameda County Clerk Jack G. Blue hopes deputy registrars will sign up 120,000 eligible voters between now and the deadline for the 1964 election.

And President Albin J. Gruhn of the California Labor Federation, echoing bitterness at the poor record of the 1963 State Legislature, urged a massive registration drive by unions among their own members.

"The only way we can compete with the 400 to 500 lobbyists in Sacramento, some loaded with loot," Gruhn declared, "is to build up our political muscle by registering our own members."

These were two highlights of last week's two day workshop sponsored by the California AFL-CIO Council on Political Education and Alameda County COPE at the Edgewater Inn.

500,000 GOAL

County Clerk Blue said there were 469,000 persons eligible to vote in Alameda County in November, 1960.

He said he believes increased population and those who have turned 21 since then will swell this number to 500,000 by the

deadline for the November, 1964, presidential election. There are 380,000 currently registered to vote in the county.

In November, 1962, there were 465,000 registered to vote. But about 100,000 were dropped from the lists for failure to vote.

An additional 9,000 kept their eligibility by sending in notices

MORE on page 7

Local 870 liquor store strike

A strike against Alameda County liquor stores who fail to sign new union contracts began Monday.

Two stores were picketed at the end of the first day, and business representatives of Retail Clerks 870 planned to place picket lines in front of any additional stores which fail to sign as they contact the entire industry.

Union President Harris C. Wilkin said the strike was caused by refusal of the dealers' association, headed by Harold Kjarsgaard, to agree to Local 870 pro-

posals at a final meeting called by the Central Labor Council last week. Negotiations began in July.

The union seeks a 7½ cent hourly wage increase and a funded sick leave plan, according to Wilkin, who said the former contract expired Aug. 31.

Wilkin urged all unionists to buy their liquor where the union card is on display. In addition to liquor stores that have signed new agreements, this includes many grocery and drug stores, he told the Central Labor Council.

HOW TO BUY

Funeral directors have their say

By SIDNEY MARGOLIUS
Labor Consumer Adviser for Labor Journal

Copyright 1963

In letters to this department, the funeral industry defends itself against the current criticisms of expensive burials.

Many readers also have written citing additional incidents of high expenses, and asking for more information.

We want to give the funeral directors a chance to present their arguments, necessarily excerpted in brief.

ASSOCIATION DEFENDS: "You say the funeral cost \$1,600, and even the \$1,200 insurance did not cover this amount. (This was the case of an Idaho worker who died after an auto accident, reported in the Aug. 2 column.)

"First, the 'funeral expenses' were \$1,567. Of this, \$405 was paid out of Social Security and V.A. allowances. Therefore, the life insurance did cover the amount. In addition, there was the \$4,600 collected from the accident, which probably was based partially on death expenses . . ."

"What made up the so-called 'funeral bill' of \$1,567? According to the funeral director, \$80 was paid to transport the man to the hospital where he died; the cost of a two grave cemetery plot was \$576 (including opening and closing one grave); transportation charges were \$45, and the funeral selected was \$865.

"You say funeral costs are one of the 'most vexing family financial problems.' You imply exploitation and tell of union, cooperative and memorial society plans . . . Why didn't you tell why many of them that once existed no longer do?"

"You mention the drain on union welfare funds caused by funeral expenses . . . Are death benefits 'out of pocket' as to the union, or are they a fringe benefit of the union earned and/or paid for by the worker and the employer?"

"You urge planning in advance for 'the kind of disposal you wish.' Could the worker (in the case cited) and his family have prearranged his funeral? Not unless they knew where and when and under what circumstances he was going to die . . ."

"Why not give the advice the Association of Better Business Bureaus does in its pamphlet on prearrangements:

"By the end of 1963 it is expected there will be \$725 billion in life insurance in force. Many of the policies in the lower brackets are purchased with the intent that the proceeds will be used for funeral and burial purposes . . ."

"Would it not be wise to tell your readers to get basic information on funerals and a funeral director or two; to check the monies which will be available at the time of death and to augment them if necessary with life insurance? This allows survivors to bury their loved ones as they desire.

"We will admit that your articles were low pressure. However it is little consolation to an individual who gets both eyes blackened, that one is less black because a lighter blow was inflicted.

"Unless some of the studies made have provided me with the wrong impression, it seems that the union worker does not wish to be regimented . . . Therefore, what could be a better arrangement than to suggest that insurance be looked to as a means to help him pay for last expenses . . ."

Howard C. Raether, Executive Secretary, National Funeral Directors Association.

ANSWER: It would be a mistake to assume that the unions are an outsider or third party. The unions are the workers, and are concerned about the disposition of death benefits and whether union won benefits improve family circumstances. Many employers also are concerned.

It is true that many low income workers carry small "burial policies" which are expensive for what they provide. But the real aim of insurance should be to help provide for a family, including education of children. They also should know where to turn for legal aid, as shown by the miserable \$4,600 settlement for that fatal auto accident.

Husband and wife can pre-plan. They can discuss and agree on simple arrangements the survivor might make for this inevitable need.

One reason why some labor and co-op funeral homes were discontinued (some new ones again are being planned) is that the old-times who felt the need for making low cost arrangements have passed away, and many younger people today, brought up in a semi-affluent era, are more earnings-conscious than consumer-conscious (until they live through their first couple of recessions and financial disasters). Another is that the memorial associations have become a new tool for providing low cost funerals and burial or cremation. They encourage simplicity and use their combined purchasing power to make possible lower costs.

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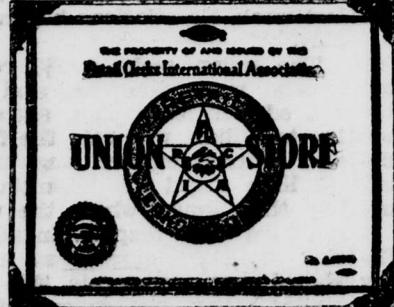
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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



YOUR MONEY'S WORTH

by Sidney Margolius

YOU CAN SAVE
UP TO \$400...



... WHEN FINANCING EVEN A MODERATE-PRICE CAR IF YOU BORROW DIRECTLY FROM THE SAME BANK THAT FINANCES THE DEALER'S INSTALLMENT CONTRACTS. THAT'S BECAUSE BANKS AND FINANCE COMPANIES REBATE TO DEALERS 20 PER CENT OR MORE OF THE FINANCE CHARGES YOU PAY. THIS IS KNOWN AS THE 'DEALER'S RESERVE'. BY FINANCING DIRECTLY, YOU ALSO OFTEN CAN AVOID BUYING THE COLLISION INSURANCE USUALLY REQUIRED BY DEALERS AND FINANCE COMPANIES TO PROTECT THEM FROM LOSS IN CASE OF AN ACCIDENT.

CREDIT UNIONS ALSO ARE INEXPENSIVE SOURCES FOR CAR LOANS. MANY BANKS AND CREDIT UNIONS CHARGE ONLY \$4-6 PER \$100 FOR CAR LOANS; DEALERS MAY CHARGE \$6-\$7 ON NEW CARS AND \$9 AND MORE ON USED CARS.

GIVE YOUR DOLLAR MORE POWER. WHEN YOUR FAMILY SHOPS FOR WOMEN'S AND GIRLS' APPAREL, INSIST ON THE LABEL AT THE RIGHT. LOOK FOR THE LABEL (LEFT) ON SHOES.

© 1963 812

Clerks reaffirm Sears boycott

The recent Retail Clerks' international convention reaffirmed its determination to continue the consumer boycott against Sears Roebuck and Co. until "such time as Sears agrees to respect the legal and moral rights of its employees."

Referring to "Sears' policies of virulent anti-unionism," delegates unanimously pledged increased determination to make the boycott completely effective throughout the national until the company deals fairly with employee organizations.

Cal-Vet loans available to more

Governor Edmund G. (Pat) Brown has announced broadening of the Cal-Vet loan program for farm and home buyers.

He said the state will make loans available to veterans with incomes as low as \$1,800-\$3,000. The program will also be extended to some in the \$3,000-\$5,000 bracket not presently covered.

Tolled out

The dilapidated old car barely wheezed up to the toll gate.

"Seventy cents," said the toll collector.

"Sold," answered the driver wearily. — International Teamster.

BURNETTS NEW LUCKY'S

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"For the Best in Italian Food"
COCKTAIL LOUNGE

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Food index dips; still above '62

Seasonal drops in prices of fresh fruits and vegetables pushed the retail food price index for the Bay Area down by one-half of one per cent between July and August.

Max D. Kossoris, regional director of the U.S. Bureau of Labor Statistics, noted that sugar prices dropped somewhat, contributing to the general decline.

However, he pointed out that the bureau's food price index for the area was 2.7 per cent above its August, 1962, figure.

Partially offsetting drops in fruits, vegetables, dairy products, cereals and bakery products and other foods was an increase in the meat group, mainly resulting from higher prices of chuck roast and frying chickens.

Vic Tanny gyms to reopen soon

Plans to reopen some of the Vic Tanny Health Studios have been announced by Nova Enterprises, a new corporation.

Forty-two studios in California, formerly owned by California Gymnasium Corp., were closed in July when the firm ran into financial difficulties. There are Vic Tanny studios in 11 western states.

The attorney for the new firm said old members in Vic Tanny gyms would be honored and time would be allowed for the period when the operation was closed down.

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To the Ladies:

FROM the EDITOR

PALO VISTA GARDENS is a 100 unit public housing project for persons over 62 with incomes under \$3,000 a year. It will open next week at 700 64th Ave.

With rents averaging \$39 a month, Palo Vista Gardens does not look at all like the popular idea of a public housing project. It has 12 attractive new buildings on a 3 1/2 acre site.

Palo Vista Gardens is the first public housing project in Oakland specifically for so-called senior citizens. Officials say they hope it will stimulate private enterprise to build similar projects for so-called senior citizens in higher income brackets.

PRIVATE ENTERPRISE, however, cannot build decent housing to fit the income requirements of thousands of Alameda County residents. And perhaps the most pressing need is that of the so-called seniors citizens.

In a recent speech in Monterey, Marie C. McGuire, commissioner of the U.S. Public Housing Administration, said there are 1,376,208 Californians over 65—or nearly 9 per cent of the state's population.

Of these, Mrs. McGuire said, 63 per cent have yearly incomes under \$2,000. In fact, 44 per cent receive less than \$1,000 a year.

LAST YEAR, Mrs. McGuire went on, there were only 3,853 low rent dwellings for low income elderly in California.

"If only 2 per cent of the elderly with an income of \$1,000 or less were to apply for public housing today," she said, "their number would exceed by more than 300 per cent the total of the state's present public housing units for the elderly."

MRS. MCGUIRE quoted from the Declaration of National Housing Policy by Congress in 1949:

It called for ". . . a decent home in a suitable living environment for every American family, regardless of income."

The declaration is based upon the conviction, Mrs. McGuire added, that "as long as America remains rich and strong . . . an individual's lack of financial resources is one of the poorest reasons that he or she should be relegated to a dreary room in the back of someone's house, or a decaying shack."

PUBLIC HOUSING is not a dirty word—contrary to what the real estate lobby, with its vast resources, preaches. Rather, it is the only hope of decent accommodation for millions.

It unites local administration with federal resources to wipe out crowded, unsafe, unhealthy slum firetraps.

For 100 low-income aged couples and individuals, public housing now offers something other than drabness for their declining years. Let's hope this benefit is extended to others soon and that more such projects are constructed.

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BBB warns of ad contractor activity after L.T. removal

The Better Business Bureau has alerted its members about the latest activity of the advertising contractors who formerly sold ads on the walls of the Labor Temple basement.

The Labor Temple Association failed to renew the contract recently, and the ads have been taken down.

The Better Business Bureau's monthly report to its members said:

"Advertising space previously sold on advertising boards at the Labor Temple in Oakland by Consolidated Enterprises and which was the subject of complaints by local business people who indicated salesmen inferred 'trouble' with labor unless they purchased, has been halted by the Labor Temple Association.

"However, a new wrinkle has developed. At least one Bureau member was approached by a salesman asking that he renew his ad on the board. After paying his \$115 this member discovered it was for advertising on a board at a union meeting hall at 1621 Market St., San Francisco.

"Members are reminded that the Labor Temple ad boards are no longer in existence and if approached to renew such ads to report to this office."

The union meeting hall at 1621 Market St., San Francisco, is the building of San Francisco Plumbers 38.

Kingsport strike appeal by Meany

AFLCIO President George Meany has issued an appeal to all unions to make donations to 1,600 employees of the Kingsport Press, Inc., in Tennessee, who have been on strike since March 11.

Meany said the five unions directly involved are straining their resources. The unions—the Bookbinders, Pressmen, Typographical, Stereotypers and Machinists—have showed an amazing degree of unity, Meany observed.

Kingsport Press is said to be the largest hard cover book printer in the United States. Meany said the outcome of the strike will probably have a profound effect on the future pace of union progress in the South.

Meany's request was received by the Central Labor Council and referred to its Executive Committee for consideration.

Hospital won't let union representative on site

A threat to have a union representative arrested for going onto its grounds has caused a new crisis in relations between Washington Township Hospital and Hospital Workers 250.

The event prompted the union to seek help once more from the Central Labor Council, which reaffirmed strike sanction and voted to name a committee representing other unions to help in settlement.

Tell 'em you saw it in the East Bay Labor Journal!

EXCITEMENT

Is part of every Long Distance telephone call. Wouldn't it be exciting to hear the voice tonight of someone you haven't seen for a while? Exciting for them, too. And it's low-priced excitement when you call at nighttime station-to-station rates. Remember, nothing says you like your voice.

Pacific Telephone

Typographical 36 to fete old-timers

Oakland Typographical 36 will honor its 40, 50 and 60 year members at a dinner and dance starting at 6 p.m. Saturday, Oct. 12, at the Edgewater Inn.

The party will include entertainment and presentation of emblems to veteran members, including the following:

60 year emblem—Milton K. Cuthbert.

50 year emblems—Ora Egan, Alonzo G. Harris, O. J. Lofgren, James S. Winans, Thad W. Kaye, Henry Miller.

40 year emblems—Martin Roth, Leslie Claypool, Jacob Jasper, George Lonergan, Paul Jensen, Elizabeth Cooper, Francis Kelsey, Marcus Van Kirk, Wayne C. Dye.

The party will be held in conjunction with the October meeting of the Northern Typographical Conference.

Cooks win raise in talk with East Bay hospitals

Representatives of Cooks 228 have reached an agreement with the East Bay Hospital Association to give members an increase comparable with that reached for cooks in restaurants in July.

The agreement was reached after an all night bargaining session, according to Jack Faber, President of Local 228. Faber and Pat Sander, senior business agent, represented the union. Lawrence P. Corbett represented the East Bay Hospital Association.

Times-Star strike ends; major peace role by Labor Council

The strike by Pressmen at the new offset printing plant of the Alameda Times-Star was tentatively settled this week.

Assistant Secretary Richard K. Groulx of the Central Labor Council, who has played a leading role in settlement attempts, reported on the agreement.

Pressmen were scheduled to act on the proposals this week, Groulx said.

The strike started when publisher Abe Kofman signed an agreement with the Stereotypers to man new offset presses. Pressmen picketed the plant, which at first produced both the Times-Star and the San Leandro Morning News, also owned by Kofman.

The offset process is not new in printing circles, but it has been used mainly on small weeklies. The Times-Star plant is the first big application of the process in this area.

'SELFISH MOVE'

In his report to Central Labor Council delegates last week, Assistant Secretary Groulx accused Kofman, a leader in local Democratic circles, of making a "selfish move" and trying to exploit a split between two unions.

CLC Thanked

Richard Cadigan, Fire Fighters 55, thanked the Central Labor Council for its support in helping to keep the Oakland fireboat in operation.

Write Solons even if they're already on record: Cohelan

Write your congressman and ask him to vote to end the Bracero program, even if he is already on record against it, says Congressman Jeffrey Cohelan (D-Berkeley).

Cohelan's message was relayed to the Central Labor Council by Robert S. Ash, executive secretary.

Ash talked with Cohelan, a leader in the fight against extension, and with officials of the departments of labor and agriculture while in Washington, D.C., for an AFLCIO Committee on Political Education meeting recently.

According to Ash, Cohelan said congressmen opposing the Bracero program need letters to show popular support for their position.

All three Alameda County congressmen—Cohelan, Don Edwards and George P. Miller—are against the Bracero program, but you are urged to write to them on the topic, nevertheless, Cohelan emphasized.

Cohelan emphasized that the vote in the House on the controversial issue will be close, and evidence of popular sentiment against the importation of Mexican workers may prove crucial.

Ash said that you should send letters now and save telegrams for when the bill is actually on the floor of the House.

Tell 'em you saw it in the East Bay Labor Journal!



Berkeley housewife, "East Bay water's our biggest bargain."

How big a bargain? Well, you can drink two glasses of water every day for a year at a cost of one cent! While the general cost of living keeps rising, our water rates have actually gone down over the years. In fact, they're the lowest rates in the entire Bay Area. Best of all, East Bay Water's huge Development Program, now two-thirds complete, means you'll have plenty of this low-cost pure water well into the next century.

EAST BAY 
PURE **WATER**

EAST BAY LABOR JOURNAL, FRIDAY, OCTOBER 4, 1963



A WREATH is laid at the Washington, D.C., memorial to Samuel Gompers, first AFL president, by, from left: William C. Doherty Sr., former president of the Letter Carriers and former AFLCIO vice president, now U.S. ambassador to Jamaica; Sir William Alexander Bustamante, prime minister to Jamaica and president of the National Workers' Union of Jamaica; Harry Weiss, U.S. deputy assistant secretary of labor, and Donald Sangster, deputy prime minister of Jamaica.

Retail Clerks' Union: 870

By HARRIS C. WILKIN

The baseball team sponsored by Local 870 has won the San Lorenzo Big League championship for the second straight year.

The 15 boys and their coaches were honored at a dinner last week, at which time each boy received a trophy from the league president. A large trophy was presented to Local 870 for its part in sponsoring the team and is on exhibit in the Union office.

The union is very proud of "our team" and suggests that perhaps the San Francisco Giants should keep an eye on these boys for future reference.

The efforts of a special committee from the Alameda County Central Labor Council to assist Local 870 in negotiations with the retail liquor stores did not prove successful, and picket lines are being established as of Monday, Sept. 30.

A number of employers have signed agreements, but the group headed by Mr. Kjaarsgaard seems to be spoiling for a fight. It would seem to us it would make more sense to spend the time and effort on organizing stores that are not presently under contract, but apparently such an approach does not appeal to this group.

Woolworth Stores withdrew from their position on refusing

to recognize Local 870 as the bargaining agent for its employees in Oakland and Hayward and have entered into collective bargaining for a new agreement. The National Labor Relations Board hearings which were set for this past week have been dismissed, and we hope that we can conclude a satisfactory agreement in the near future.

Another large store, operating under the name of White Front, is scheduled to open in early October. We are endeavoring to organize the employees in this store, and this is taking a considerable amount of time in addition to our regular work.

Other than the above and a few dozen similar problems, we haven't much to do.

Name used without permission: Ash

Executive Secretary Robert S. Ash told Central Labor Council delegates use of his name by a group calling itself the Parrish Constitutional Rights Fund Committee was unauthorized.

Stressing that the Central Labor Council is supporting East Bay Municipal Employees 390 in its fight to obtain reinstatement of member Benny Parrish, Ash said Local 390 has its own campaign to help Parrish.

Parrish, a social worker, was fired for refusal to take part in welfare "raids" earlier this year.

Ash said he has asked Irving Kestin, whose name appeared on the letter, to write all recipients of the letter that his name was used without permission.

Robinson better

Jim Robinson, staff representative for the Sub-District office of the United Steelworkers of America, has been off work about two months with a serious throat ailment but is reported by associates to be responding nicely to treatment.

STATEMENT OF OWNERSHIP

STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION (Act of October 23, 1962; Section 4369, Title 39, United States Code)

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7. Owner: Central Labor Council of Alameda County, 2315 Valdez St., Oakland 12, Calif. Russ Crowell, President, Robert S. Ash, Executive Secretary; Alameda County Building and Construction Trades Council, 2315 Valdez St., Oakland 12, Calif. Paul Jones, President, John Davy, Secretary-Treasurer.

8. Known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages or other securities: None.

9. Paragraph 7 and 8 include, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, also the statements in the two paragraphs show the affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner. Names and addresses of individuals who are stockholders of a corporation which itself is a stockholder or holder of bonds, mortgages or other securities of the publishing corporation have been included in paragraphs 7 and 8 when the interests of such individuals are equivalent to 1 percent or more of the total amount of the stock or securities of the publishing corporation.

10. This item must be completed for all publications except those which do not carry advertising other than the publisher's own and which are named in Sections 132.231, 132.232, and 132.233, postal manual (Sections 4355a, 4355b, and 4356 of Title 39, United States Code):

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I certify that the statements made by me above are correct and complete.

JOE W. CHAUDET,
General Manager

Steel Machinists 1304

By DAVE ARCA

Hi. If the mountain won't come to Mahomet, Mahomet must go to the mountain. In this instance, the mountain is our disinterested members. The response to our efforts on increasing meeting attendance has been less than spectacular. It's important our members become aware of union views on issues and problems. If this can't be done at meetings, it must be done on the job, which won't be easy. Anti-union employers will resist notices and literature on plant property. This may necessitate distribution of information at plant gates.

Unless members are informed, they accept biased reporting of the commercial press as fact. Mailing to the home is no guarantee the message will be read. Distribution on the job has a greater potential for discussion. Even our fine East Bay Labor Journal fails to interest some members. In fact, most comments received on these reports come from the wives of our members. This figures. Women are smarter than men. Prettier too. Statistics, showing more women register to vote than men, indicate greater intelligence.

Incidentally, while the labor movement faces another crucial crisis in the 1964 elections, we can't help a feeling of concern for the awful predicament of Little Orphan Annie and Sandy.

Both were blown up in an airplane only 10 minutes from Washington. The blast disintegrated the plane. Annie and Sandy have survived many episodes of danger and tragedy. So has our labor movement. Associating the labor movement with Little Orphan Annie seems farfetched, but the labor movement was adopted in its infancy by liberal leaders and aided through many adversities and predicaments. If we have a Sandy, it's the parallel rise of the social improvements of the American people, with the rise of our unions. So, like Little Orphan Annie, we go from crisis to crisis. Our next dilemma will be the 1964 elections.

Annie and Sandy were blown up in a plane. They've got to get out of this one alive, somehow. After all these years, this can't be the end. Not for Little Orphan Annie. Not for the unions, either.

CLC ponders special public employee group

A special body on public employees organizations and grievances may be named by the Central Labor Council.

The council has OK'd formation of a special committee to study the matter. Action came after the council received a request from Railway Postal Clerks 144-T, urging formation of a postal employees' council and arguing against any special per capita tax concessions to other postal unions.

It was revealed at last week's Labor Council meeting that two other postal unions were not paying full per capita tax.

Cohelan role in Bracero fight praised by group

The leadership of Congressman Jeffery Cohelan (D.-Berkeley) in trying to end the Bracero program for importing cheap farm labor from Mexico has drawn strong praise from the Seventh Congressional District Council.

The council pointed out in a resolution that "the agricultural workers of America have long been subjected to intolerable working conditions, received inadequate wages and suffered countless indignities."

It added:

"The Bracero program has tended to perpetuate these conditions by circumventing the laws of supply and demand."



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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Under our Constitution and by-laws notice is hereby given of the nomination and election for the office of one (1) trustee for a term of three (3) years.

Nominations will be held at our regular meeting on Nov. 5. The election will be held on Dec. 3, 1963, from 10 a.m. to 9 p.m.

Nominations and elections will be held in our building, located at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Nov. 5, to act on the proposed amendments to our local lodge by-laws.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland.

Fraternally yours,
DON CROSMAN
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

A special quarterly meeting has been called Oct. 7 to change a by-law to call anything \$2 above scale a day piecework. If anyone gets more than \$2, this would be evidence against him.

Due to the illness of our financial secretary-treasurer, Lester Holmes, please make all dues payments payable to the order of Local 194. Brother Andrew Loesch has been elected financial secretary-treasurer pro-tem.

We urge all members to attend this important meeting. Refreshments will be served following the meeting.

Fraternally,
CHARLES LEHMAN
Recording Secretary

HAYWARD CARPENTERS 1622

The regular meeting of Oct. 11 has been canceled due to previous commitments for both our halls. Initiations scheduled for this date will be held at our regular meeting of Oct. 18. A meeting of the Executive Board will be held Thursday, Oct. 10, at 7:30 p.m.

A special called meeting is to be held Friday, Oct. 25, at 8 p.m. for the members of Local 1622 to vote on two very important issues. The first is a change in the bylaws of the Bay District Council of Carpenters, Section 41-A. As quite a bit of piecework has been reported in this area, it is important that you vote on this issue. Also there will be a vote on an increase from two to three in the number of business representatives to represent the Carpenters of Local 1622. Both these issues are very important to every member of our local, and every member should make a special effort to attend this meeting and vote.

The stewards' meeting will be held on the second Friday of this month, Oct. 8.

Fraternally yours,
A. W. (Tony) RICE
Recording Secretary

PAINTERS 40

In accordance with Local 40 By-laws, there will be one meeting only during the months of July, August, September and October. The meetings during these months, will be held on the second Friday of each month.

Fraternally yours,
GENE SLATER
Business Representative

BORED

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RETAIL CLERKS 870

The first regular membership meeting of Retail Clerks' Union, Local 870 will be held on Tuesday, Oct. 8, at 8 p.m. in the Union Hall, located at 6537 Foothill Blvd., Oakland.

The second regular meeting for October will be held on Tuesday, Oct. 22, at 9:30 a.m. in the Union Hall at the same address.

Matters of importance to every member will be acted upon at each meeting so make every effort to attend at least one meeting each month.

Fraternally yours,
HARRIS C. WILKIN
President

PAINTERS 127

The next meeting of the local, Oct. 10, will be a special meeting. The trustees of the Painters Pension Plan have some possible changes to come before the members to vote on.

Arrangements are all made for the local's annual dinner dance Saturday night, Nov. 16, at Jack London Square, free to all members. Cards will be sent out.

Loser at Payola Night at the last meeting was Carl Elsing. Winner of one quarter's dues was De Fuente.

SPECIAL NOTE

District Council news: All Painters' dues have to be paid by the 20th of the first month of the quarter, or you may be taken off the job. Take note. This is in effect as of Oct. 1. Hope to see more members at the next meeting.

Fraternally yours,
ED GULBRANSEN
Recording Secretary

E.B. MUNI. EMPLOYEES 390

CITY OF BERKELEY
Oct. 1, 8 p.m. Hermann Son's Lodge Hall.

EXECUTIVE BOARD
Oct. 10, 8 p.m., Labor Temple, Room 232.

CITY OF OAKLAND (F)
Oct. 16, 8 p.m., Labor Temple, Room 232.

RICHMOND SCHOOLS (E, EA)
Oct. 17, 7:30 p.m., Richmond Auditorium, Farallon Room.

HAYWARD SCHOOLS (H)
Oct. 19, 10 a.m., Carpenter's Hall, Hayward.

CITY OF RICHMOND
Oct. 22, 4:30 p.m., Corporation Yard.

Fraternally yours,
CLIFF SANDERS
Executive Secretary

CARPENTERS 36

A special called meeting will be held on Oct. 4 to vote on a change in the Bay Counties District Council of Carpenters Bylaws, Section 41-A. The trend towards piecework and speedup has become quite prevalent in this area, and as a result of this changes in these by-laws are necessary. Your vote on this will decide this matter. Please be in attendance.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

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AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Oct. 15 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held Saturday, Oct. 5, at 1918 Grove St., Oakland, at 2 p.m. The Executive Board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Special called meeting Oct. 18.

In addition to the regular business on Oct. 18, there will be a vote on a proposed change in Section 41-A of the District Council Bylaws.

Refreshments after the meeting.

Fraternally,
J. W. KIRKHAM
Rec. Sec.

HAYWARD PAINTERS 1178

We will be looking for your appearance at our next regular meeting, Friday night, Oct. 4, at 8 p.m. You should show up, take part in the meetings and enjoy a "get acquainted" party and lunch after the meeting.

Fraternally,
ROBERT G. MILLER
Recording Secretary

MILLMEN'S 550

In the early part of this year, our membership voted a 50 cents per year assessment for our Blood Bank. This assessment can be paid anytime during the year. If your assessment has not been paid as yet, please include it in your next payment of dues.

Our Blood Bank has been hit very hard in the last two months, and we are getting quite low. We can use more donors; each member who gives a pint of blood will receive credit for three months' dues for his donation.

Members have not been notifying this office of their changes of address; therefore we have been having important mail returned to us. If you have moved in the last three or four months, please notify this office of your new address.

When paying dues by mail, members are to include a self addressed stamped envelope. This has not been done by the majority of our members and has resulted to be an added expense to the union. It would be greatly appreciated if members would do so in the future.

Fraternally,
GEORGE H. JOHNSON
Financial Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 3, 8 p.m. Executive Board meets at 6:30 p.m.

Okay. DON'T attend our meetings. But do you know?

1. Failure to pay the Blood Bank dues by January may remove your Blood Bank protection for 1965. That's \$2 for the year.

2. 1304 has Steelworker Drive for Dollars tickets. If you're lucky you can receive \$50 per month for 12 months. Also a second award of \$25 per month for 12 months.

3. President Ernie Perry was recently elected chairman of the Steelworkers Legislative Education Committee of Sub-district No. 3. Ernie is also chairman of Alameda County COPE.

Fraternally,
D. ARCA
Acting Secretary

U.C. EMPLOYEES 371

The next regular meeting of our local will be Saturday, Oct. 12. Place: Albany YMCA Building, 921 Kains Ave., Albany. Time: 2 p.m. The Executive Board will meet at 1 p.m.

A special order of business will be the third and final reading of the revised constitution and by-laws. All members are urged to attend.

Fraternally,
HAROLD LYMAN
Secretary

Labor, educators to hold meetings

Superintendent of Schools Stuart S. Phillips and his staff have agreed to meet periodically with a labor committee to seek closer cooperation on vocational education. Central Labor Council delegates were told last week.

Executive Secretary Robert S. Ash told the council that the group would include the council's existing Vocational Educational Committee and members from the Building Trades Council.

The CLC committee consists of President Russell Crowell, Assistant Secretary Norman Amundson, Assistant Secretary Richard K. Groulx, Edward O. (Pete) Lee of Teachers 771 and Ash.

Those present at the meeting at the meeting at which the agreement was reached included Dr. Clement Long, president of Oakland City College, and Dr. Karl Thomke, new superintendent of the college's Laney Campus.

Tell 'em you saw it in the East Bay Labor Journal!

EAST LAKE FLORISTS

1612 Fruitvale Ave.

OAKLAND

AN 1-2932

20-yr. Member Local 588

Anderson elected financial secretary of Local 1622

Vyrl (Andy) Anderson was elected financial secretary of Hayward Carpenters 1622 by a single vote last Saturday.

Anderson, who has been serving as financial secretary pro-tem since the death of Dan Guzzi, received 133 votes. Lewis C. Curtis polled 132 ballots. An immediate recount established the final tally.

Others in the race were: L. D. (Larry) Twist, 68; John Dudick, 26, and Frank Galgowski, 4.

A. W. (Tony) Rice was elected recording secretary. Other aspirants for the recording secretary's chair were: C. L. (Cal) Middleton, 128, and Loren Auten, 70.

Twist, former recording secretary, resigned to campaign for the financial secretary's job, and Rice was named on a pro-tem basis.

Both Anderson and Rice will be installed at tonight's meeting.

Blue and white Bikini for young beauty entry

A blue and white Bikini bathing suit will be the costume worn by Dyanna Griffis, aged 2, when she enters the Little Miss and Master Oakland health and beauty contest Oct. 12, according to her parents, Mr. and Mrs. Charles Griffis.

Griffis is a member of Carpenters 36.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

MIDAS MUFFLER

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AFGE Lodge 2110

By H. A. PEASLEE JR.

The director of the Veterans Administration Hospital in Palo Alto has denied Lodge 2110's request for designation of the canteen service as a unit.

Following is his letter:

To Mr. Morris H. Viele, President, AFGE Lodge 2110, Veterans Administration Hospital, Palo Alto, California.

Subject: Request for Unit Determination.

1. Your request for Unit Determination for the Canteen Service as a separate unit is not approved as it has been determined that the members of the Canteen Service do not have a clear and identifiable community of interest. This decision is based on the following factors.

a. Although the Canteen Service is under the technical guidance of the Canteen Area Field Office in San Francisco, the Hospital Director has the ultimate responsibility for the successful operation of the Canteen Service at this hospital and as such, has the same interest in Canteen employees as for all other employees.

b. The Canteen Service does not have a well defined skill or craft upon which a separate unit could be developed. The basic skills involved closely resemble those found throughout the Dietetic Service of this hospital.

The appointment and status of Canteen Service employees do not materially differ from other Civil Service employees. They have excepted appointments with a form of tenure and are eligible for all of the benefits such as health and life insurance, retirement, leave, etc. The working conditions of the Canteen Service employees do not materially differ from the working conditions of the Food Service Workers in the Dietetic Service.

The mission of the Canteen Service is not different than that found in the other services of the hospital in that they are all of a service to the patient nature.

2. This decision may be appealed to the Chief Medical Director as outlined in MP-5, Chapter 20, par. 25a(2).

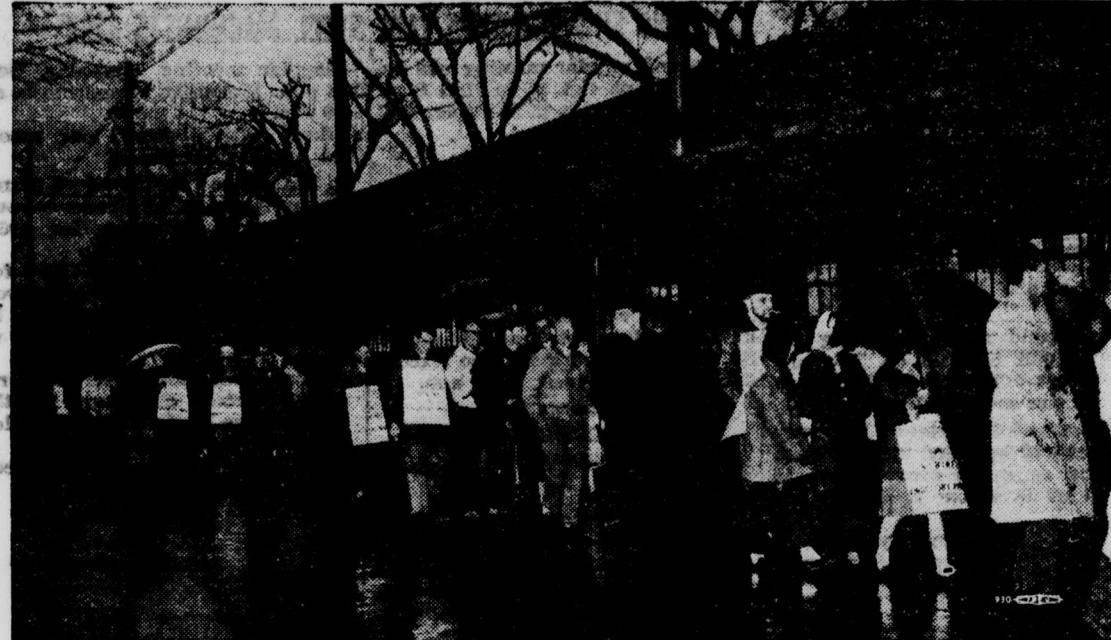
JOHN J. PRUSMACK, M.D.
Hospital Director

The basic starting salary for canteen service workers is about \$1.30 per hour, compared with a starting salary for those persons employed in dietetics of \$2.11 per hour.

Mack, U.S. Plywood plan Acorn Project facilities

The Oakland Redevelopment Agency has accepted offers from Mack Trucks, Inc., and United States Plywood Corp. to develop million dollar installations which will employ a total of 94 persons in the agency's Acorn Project.

The property will be sold at \$1.50 per square foot, subject to approval of the Federal Housing and Home Finance Agency.



KINGSPORT PRESS strikers have marched in rain, sleet and sunshine for more than six months at Kingsport, Tenn. They are on strike against the nation's largest hard cover book printer. Unity prevails among the Pressmen, Bookbinders, Stereotypers, Typographers and Machinists. Of 1,700 who struck for a decent contract March 11, only a few have returned to work. AFLCIO President George Meany has sent a financial appeal to every union and central labor council.

Millmen 550

By CLYDE JOHNSON

The arbitration with Becker Woodworking over the discharge of Bill Santos will be held Oct. 3.

The question of jobs and automation is nagging again, and a few remarks are in order.

A lot of people from President Kennedy on down place great emphasis on the necessity of more jobs to reduce unemployment... but that is only a part of the problem.

The vast increase in school graduates and dropouts entering the labor market is way ahead of the number of new jobs. And it will get worse every year if we don't prepare now.

The worse the problem gets, the more crackpot solutions will be offered and the more desperate will be the plight of the jobless.

The labor movement can offer proposals that will help cushion the headaches that come with the onward rush of automation. Three important ones are (1) the shorter work week, (2) earlier retirement and (3) longer schooling, mainly college training, for the young people. There are other proposals being offered, but these are fundamental.

The AFLCIO favors each proposal.

I believe these issues are mainly political and legislative action nationally is the big answer. In the meantime each union in its industry has to battle to protect its members.

The Carpenter organization in California is very strong and is capable of doing a great deal to cushion the shock of automation and protect the public interest.

On our battle front we should be doing much more on the following:

The school fixture issue that has been fought hard in the Bay

Area should be turned into a vigorous statewide campaign directed by a specialist in public relations and research.

The issue of proper FHA and VA "specs" for kitchen cabinets and counter tops should be turned quickly into a statewide campaign.

In each case, we are the experts who can tell the general public when they are being gyped. In each case we will help preserve our jobs.

We know automation is moving in at a faster pace. Rather than isolate our organization, we should organize and negotiate the conditions under which every step is automated. This can be done only if the Carpenter organization prepares itself.

The District Council has a top negotiator in Chester Bartalini. He should have the resources in his office to research and plan every issue well ahead of negotiations. Backed by a well informed membership, we would be in the best position to tackle our problems.

We need strong support for intelligent national and industry programs to protect those who do the work. We cannot depend on politicians, professionals or liberals to do it for us. It's our welfare. It's our battle. We have to fight it.

Steamfitters Local 342

By JIM MARTIN

This union's informational picket line established at the Associated Oil Refinery in Avon, Calif., relative to work being performed by the Plant Maintenance Co., was one of the longest by members of this union.

From early indications, this line had its effect and has given some food for thought to Associated Oil Co. officials in connection with the second portion of this shutdown: that is the hydro-former unit, presently scheduled to come down within the next 10 days or so.

If Plant Maintenance employees perform the turnaround work on the hydro-former unit, the picket line will be resumed but will have the sanction of the Contra Costa Building Trades Council as per action taken at the council's last meeting.

We wish to thank the delegates for supporting this union's delegates and our business office when the recommendations of this union were presented to the council's delegates. We are taking this opportunity to thank our members who performed picket duty willingly and in an orderly manner.

We wish to remind you that our next meeting to be held on Thursday, Oct. 3, is a special called meeting for the purpose of voting on the resolution pertaining to an increase in dues for all classifications.

Painters Local No. 127

By SAM CAPONIO

Painters Local 127's annual dinner-dance will be held at Goodman's Jack London Hall Nov. 16. There will be no charge for members of Local 127 and wives. Charge for guests will be \$6.50 per person. All members will receive in the mail a double postcard. If you plan to attend this affair, mail one-half of this card back to your local union. Keep the other half. This card will admit you and your wife to the dinner. It is very important that we receive the other half of the card. This will give us an idea of how many dinners to order. There will be a space on the card to designate how many you will bring. Check one if you will come alone, two if you will bring your wife, and how many guests you plan to bring at \$6.50 per copy. No one will be admitted who has not returned his card to this local. We repeat: no one will be admitted who did not return the half of the double postcard. All cards should be in this office by Oct. 20. We may not have your latest address. Please check with our office. Pass the word along to your fellow members of 127. Remember, Nov. 16, Jack London Square.

We have seen some improvement on the early show-up at the shops. Most of the comments have been favorable, and the members are requesting us not to stop now. The Trial Board has taken a dim view of this early show-up and any other violation. The fines will prove it. No member shall report to the shop before 8 a.m. unless he is working out of town and receiving travel pay. We will be seeing you at the shop, and we hope you are not there early.

E. B. Muni Employees 390

By CLIFF SANDERS

Following are the award winners at the union picnic:

Brother and Sister McNair won both the picture and the purse. Brother Joe Wyman won two dinners contributed by the Family Restaurant, 7540 MacArthur Blvd. Brother Red Slattery won two dinners from Betterway. Sister Mary Carvalho won the fifth of whiskey from the Hopkins Liquor Store, 3500 MacArthur. Sister Sloan won the beautiful plant group from Golden West Gardens, 5537 Foothill.

Coming next is the annual Building Service Dance. Be sure to get your tickets now. It should be a real ball this year. Remember, Saturday, Oct. 12, 8 to 1, Leamington Hotel.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Barbers 134

By I. O. (AI) CHAMORRO

Being back from our international convention, held in Indianapolis, Ind., from Sept. 9-14, there is much that could be said; however space will not permit it.

This convention was by and large more enthusiastic and louder than even a national one for U.S. President, as reported in Indianapolis newspapers. On election day two tickets were running for general president, secretary-treasurer and 15 vice presidencies. The tally resulted in split elected candidates.

Joseph DePaola was elected general president, while his running mate for secretary-treasurer, W. C. Birthright, was defeated by E. M. Sander. Vincent Pace, Sander's running teammate, lost to DePaola. The DePaola-Birthright ticket won seven seats, while the Pace-Sander ticket took the majority of seats by winning 10. Brother Alvin Holt from Los Angeles was elected as the 11th vice president, winning over Brother Joseph Honey from the Bay Area.

All ended well, as all elected members pledged to work together, come high or low, for a continuous effort to improve all possible business of the entire membership. The future looks brighter; let each of us put some efforts to march ahead.

A much more detailed report will be given at our regular meeting, Oct. 24. Plan to be there!

I must report that the John Hancock Insurance Co. is no longer handling our present life insurance policies. Our international office will be responsible for the death claims until the first of 1964, at which time other plans may be forthcoming.

The office has just received information that one of our brothers who has been bartering since 1908, and has been a member of the Barbers Union since 1912 (originally from St. Paul, Minn.), namely Joseph Liebgott and Mrs. Liebgott, observed their Golden Wedding anniversary on Sept. 25. Our sincere congratulations and good wishes are herewith extended to them both!

To our members who have been reported as suffering from illness or accident: we wish them all a speedy recovery.

To our members over age 65:

We are not able to offer the Blue Cross program through the Barbers Health Plan to those of our members over age 65. However, Blue Cross has a special plan for these members. You may enroll in this program without physical examination until Oct. 15. If you are interested, phone Blue Cross, 834-4900.

Watchmakers Local 101

By GEORGE F. ALLEN

The membership meeting on Thursday, Sept. 26, approved the Executive Board recommendations to divide the 7½ cents per hour increase due on Oct. 15 as follows: 5 cents an hour in wages and 2½ cents an hour into the insurance plan. The 7½ cent increase is in accordance with the union agreement. We recently informed you of the increase due in the insurance premiums in December. This is the reason for the 2½ cents being allocated to the insurance fund.

The same formula will take effect on March 1 in San Mateo County and on April 1 in Santa Clara County.

With the 5 cent an hour increase due Oct. 15, the San Francisco-East Bay members will have a slight increase in dues effective Nov. 1, in accordance with the union bylaws. The members will receive a communication explaining the wage increase and the dues increase.

The same procedure will be followed in San Mateo and Santa Clara counties when the wage increase becomes due, as referred to above.

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EAST BAY LABOR JOURNAL

1623 East 12th St., Oakland 6, Calif.

Labor to map '64 political plans at CLC-COPE session

Continued from page 1

he charged, when the majority of the American people supported most of the programs of any one of the minorities which make up the backbone of the Democratic Party, Crowell declared.

Therefore, Crowell indicated, the public opinion polls which show 40 per cent of the American people preferring a "go slow" approach on civil rights, for instance, are misleading.

And, he added, when legislators heed these instead of the needs of the combined minority groups which elected them, the entire Democratic Party is in for trouble—from the President of the United States down to state assemblyman.

Crowell particularly criticized Assembly Speaker Jesse Unruh's plea for a "go slow" approach to fair housing if Berkeley voters turned down their local fair housing ordinance last year.

Unruh had to change his position, Crowell pointed out.

Each minority must receive a big share of its program, or support of the Democrats will falter and our two party system will be in danger, Crowell declared—especially when the Democratic Party "tries to be more conservative than the Republicans."

He urged Democrats to "leave that to the Goldwaters."

COPE OFFICE

Several delegates added their views. Richard Harris, Typographical 36, called for operation of the Alameda County COPE office on a year-round basis.

Gunnar (Benny) Benonys, Carpenters 36, pointed to restrictions on union activity imposed by the Taft-Hartley and Landrum-Griffin laws.

Executive Secretary Ash commented that he hoped next Monday's meeting would resolve such questions as:

- Where are we going politically?

- What is going to happen to political activity in Alameda County? and

- What is the future of picket line activity and support in the county?

Ash urged a big turnout Monday night.

M. E. Walters, Electrical Workers 1241, expressed the view that there is too much disunity in the labor movement.

"We need to get over this and get a united labor movement to put the pressure where it'll do some good," he said.

The statement was applauded roundly by delegates.

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Gruhn: Let's develop political muscle by registering voters

Continued from page 1

that they were sick or otherwise unable to cast ballots but wanted to remain registered.

LAST MINUTE DRIVES

These figures, Blue said, lead him to believe that last minute drives to sign up eligible voters may not be as effective as many people think. Many people register in such drives but don't vote, he told those at the workshop.

Blue believes that a new law passed by the 1963 Legislature may change things somewhat.

Under the new law, whose passage Blue said he helped obtain, a county registrar of voters may receive the names of persons who turn in change of address cards to the Post Office for 5 cents each.

The county clerk can then send each of these persons a return-reply postcard, asking (a) whether the move is permanent, (b) the names of any registered voters in the family and (c) whether they want to change their voting address.

If the card is properly filled out and returned, the county clerk can then keep these people on the voting rolls without having to re-register them.

Blue said this is the most important legislation in the voting field in a number of years.

VOTER LISTS

Reporting on another development, the county clerk said that candidates and political organizations will be able to obtain from him voter lists which are perforated and can be broken up and used for mailings—without re-copying—under a new system.

Present plans call for the same charges as under the old system, Blue told the unionists.

GOMPERS PHILOSOPHY

Gruhn, speaking as State COPE president, echoed the philosophy of AFL founder Samuel Gompers—help your friends and punish your enemies.

He said that the end of cross-filing in California had been designed to stimulate party responsibility. Instead, he said, many legislators in Sacramento have ignored party platforms and compromised with special interests in the hope of personal political advancement.

This has given rise to the current saying in labor circles: "Save us from our friends," Gruhn said.

It has been said that a frontal attack on Democrats could boomerang, Gruhn declared, but he added that "we've got to clean house. We've got to develop our political muscle."

Gruhn urged unions to work for Democrats only when they have demonstrated that they deserve the support of organized labor.

GOP UNIONISTS

Pointing out that between 20 and 25 per cent of those in the labor movement are registered as Republicans, Gruhn indicated that some primary endorsements should be forthcoming for the

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White Front drive by Retail Clerks

Retail Clerks 870 is conducted an organizing drive among employees of the soon-to-open White Front discount store on Hegenberger Road, according to Harris C. Wilkin, union president.

Wilkin said Teamster Warehousemen are also trying to organize the store's employees, even though it is scheduled to be a retail outlet. He observed that he couldn't see how this came under Teamster jurisdiction.

"Since the Teamsters left the AFLCIO," Wilkin charged, "they seem to feel they can organize anything."

Central Labor Council delegates voted to instruct the Council's staff to assist Local 870.

Upholsterers still on strike in area

An employer demand for an incentive pay program was the major stumbling block this week in the way of settling a strike by Upholsterers 28 in the East Bay and San Francisco.

Richard K. Groulx, assistant secretary of the Central Labor Council, said two employers have signed with the union, which struck Sept. 23 in a dispute over wages in a new contract.

Groulx said the following were still being picketed in the East Bay: Berkeley Lounge and Chair Co., Inc.; Hayes Manufacturing Co. and National Upholstering Co., Oakland, and Style Trend Furniture Corp., Hayward.

The strike was against the Upholstered Furniture Manufacturers of Northern California.

CLC adjournment

The Central Labor Council adjourned Monday night in memory of Herbert E. Albers, former president of the Building Trades Council and onetime editor of the East Bay Labor Council, and Eugene Burns, president of Cleaners and Dyers 3009, both of whom died recently.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Alameda County hit by ACLU for high welfare case bail

Bail for a woman arrested in an alleged welfare fraud case in Alameda County was set at \$11,550, the American Civil Liberties Union says.

The ACLU's Northern California chapter says it has been investigating several cases of possible abuse of government authority in welfare cases.

While two cases were still under investigation, district attorneys charged women with criminal offenses, the ACLU said. The other case was in Santa Clara County. Both women had several children.

"In both cases, the ACLU declared, 'the women had no resources of their own but were living on a welfare dole.'

"Neither woman had a criminal record of any sort, and both had been residents of their communities for several years."

On the motion of Marshall Krause, ACLU staff counsel, bail was reduced to zero in both cases, and the women were released on their own recognizance.

Without this action, both probably would have remained in jail, and their children would have been left to friends, relatives, or juvenile authorities, the ACLU pointed out.

Contra Costa Machinists win Kaiser Gypsum strike

Machinists 824 has ended a 5 1/2 week strike against Kaiser Gypsum with a new three year agreement providing for wage increases totalling 33 cents an hour, sick leave, improved life insurance coverage and equalization of overtime and other contract improvements at the Antioch plant.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

October 4, 1963

Phones: ANDover 1-3981, 3982

A lawful right and duty to stay out of Payless

The majority of union members depend upon the support of other unions when the chips are down and a strike becomes necessary to achieve economic justice. In most cases, it is a case of winning the support of the members of only one or two other unions in a plant, or of Teamsters or trainmen who pick up and deliver goods.

The Retail Clerks, however, must depend upon all of the public for support when a major employer undermines their union-won pay scales and working conditions. This includes the members of all unions and their families, as well as those who are not union members but whose sympathies lie with those seeking a fair shake and a fair wage for their daily work.

Such a fight is the current one being waged by Retail Clerks in Northern California against Payless Stores, except the one on Telegraph Avenue in downtown Oakland—the only unionized unit in the chain.

The picket lines at Payless Stores are bona fide picket lines to protect union conditions, and all union members have a lawful right to observe them. In our opinion, all union families have a duty as well as a right to help by staying out of picketed Payless Stores until the dispute is fairly settled.

Dictated personal matters

In Grandfather's day, a well-trimmed beard was a sign of status and distinction. Today, most of us prefer to be clean shaven. But this change in public attitudes should not be used as a club to force conformity if the presence or absence of facial foliage has no bearing on an employee's skillful performance of his job.

This seems to be the key issue in the case of James Forstner, a San Francisco juvenile probation officer and member of City and County Employees 400 with an outstanding record.

Forstner's supervisor, who has suspended him for 30 days without pay, claims a beard brands a man as a "beatnik." Aside from the fact that "beatniks" went out of style—at least with those in the know in the younger set—several years ago, this argument bristles with inconsistency. How about Commander Whitehead?

Just to show you how "in" beards really are, a group of Barbers' business agents grew them at the recent international convention.

The American Civil Liberties Union has pledged support to Forstner, and Local 400 has indicated it will back him—although its enthusiasm has seemed to falter at a couple of points. We think this case should be pursued with the utmost vigor by the union. If employers are allowed to dictate personal things like whether or not to wear a beard or moustache—or how to cut your hair—who knows what they'll be ordering us to do next!

Wages not to blame

It is significant that labor costs are not the thing which is whittling away the jobs of California Millmen.

In its latest letter to Governor Brown—urging that the state buy California-made cabinets for a new building at the University of California's Davis campus—the union makes this point:

If the entire labor cost were taken out of the bid of the Oakland firm which was the only one from California to bid on the project, it would still be far above the low bidder.

In this industry, at least, the real threat is from California state officials who wink at cheaper, substandard products from other areas which do not meet California specifications. Future taxpayers will have to pay for replacements. They are the ones who are being penalized—as well as California unionists whose jobs are being lost—by the laxity of California state officials who aren't doing their duty under the law.

Call girl probe must be pursued now

The labor movement has already attacked the apparent field day enjoyed by lobbyists in the 1963 State Legislature. However, we can still tell the good guys from the bad guys among our public servants by the way they voted.

On the other hand, the charge that lobbyists paid for call girls for members of the Legislature impugns the moral integrity of the entire body. Now that the blanket charge has been made, the investigation should be pursued fully so that the innocent are cleared and the guilty punished.



LAST LAP OF UNIONIST'S 'ROUND THE WORLD TRIP

By LLOYD CHILD

Rome, Italy, has many places of interest. Probably the main attraction is St. Peter's Basilica in Vatican City.

In Rome, we rented an Italian Fiat car from Hertz Co. We drove to Florence, then to Pisa and saw the leaning tower, along the Italian Riviera, through Genoa, and along the French Riviera.

Many cities are located on the Mediterranean, such as Cannes, Nice and Monte Carlo in Monaco. After seeing the casinos in Los Vegas, we were very disappointed in the casino in Monte Carlo. You must have a passport and pay a fee to enter the gambling casino, and the natives are not allowed in.

We drove through some of southern France into Geneva, Switzerland, also to Lausanne, Zurich and Lucerne, then back into France to Nancy, Metz and into Luxembourg. From there we went into Germany along the Rhine, through Coblenz to Bonn and Cologne. We then drove up the Rhine River through many German cities, such as Stuttgart, Frankfurt, Heidelberg and Munich and through the Austrian Alps to Innsbruck.

Heavy snowfall in the mountain area made this a beautiful trip. The city of Innsbruck is one of the most attractive cities anywhere. The 1964 Olympic Games will be held in Tokyo, Japan; however the snow and ice skating contests are to be held in Innsbruck due to the favorable snow conditions.

We drove through the Brenner Pass, where Hitler had trouble, and on to Venice, Italy, then back to Rome. After 3,000 miles of wonderful scenery in over three weeks of driving, we were back to a new and modern airport in Rome and flew to a new and modern airport in Paris.

So much is written and said about Paris that I will make the next reference Berlin.

West Berlin is now a modern city. About 70 per cent of the city was destroyed during World War II. New and modern buildings have replaced the destroyed ones. The streets are also very wide and good.

EAST BERLIN

We took a tour through "Check Point Charlie" into East Berlin, the Russian Zone. Here our West Berlin guide was replaced by a Russian guide. The bus is thoroughly searched. They even put mirrors under the chassis to see if anyone is strapped underneath. We were not allowed to get out of the bus or talk to anyone.

OPINIONS

You Write 'Em...

We Run 'Em!

'LIBERAL IMAGE' HAS SOME HOLES

Editor, Labor Journal:

As a Democrat and a resident of Contra Costa County, I wish to offer a few words to your readers on the subject of our congressman.

Contra Costa County has a majority Democratic registration, Democratic assemblymen, a Democratic state senator, and a Republican congressman. Why?

The answer is that Congressman John F. Baldwin has created a "liberal image" which lulls the Democratic majority into slumber between elections, and he has a going organization with plenty of money to handle his campaigns.

This "liberal image" is full of holes when the record is carefully dissected. One clue to Baldwin's real image is found in his attack on W. Averell Harriman, undersecretary of state, who is a fine and distinguished American.

Mr. Harriman negotiated the limited nuclear test ban treaty, which was overwhelmingly ratified by the U.S. Senate recently. Congressman Baldwin is left with a position which places him in direct opposition to the President of the United States, the U.S. Senate and the majority of the people of the United States, including those of his congressional district. How does he justify this?

The Democratic Party has a good issue here, along with some others which Baldwin's voting record provides. All that is needed to give him a good run for his money in 1964, and replace him with a good Democrat, is party organization, based on grass roots precinct work, and party unity.

When he tried to "shoot down" Mr. Harriman, he fired the shot which should signal a call to muster among all Democrats in his district. I am reporting for muster.

RONALD T. WEAKLEY
2545 San Carlos Drive
Walnut Creek

★ ★ ★ WHY UNIONS?

Employees have as clear a right to organize and select their representatives for lawful purposes as the respondent has to organize its business and select its own officers and agents. Discrimination and coercion to prevent the free exercise of the right of employees to self-organization and representation is a proper subject for condemnation by competent legislative authority. Long ago we stated the reason for labor organizations. We said that they were organized out of the necessities of the situation; that a single employee was helpless in dealing with an employer; that he was dependent ordinarily on his daily wage for the maintenance of himself and his family; that if the employer refused to pay him the wages that he thought fair, he was nevertheless unable to leave the employ and resist arbitrary and unfair treatment; that union was essential to give laborers opportunity to deal on an equality with their employer.

Chief Justice Charles Evans Hughes, NLRB vs. Jones and Laughlin Steel Corp.

★ ★ ★

LEAVE 'EM ALONE

Don't put no constrictions on da people. Leave 'em ta hell alone.—Jimmy Durante.

★ ★ ★

THE COMMITTEE

The House Un-American Activities Committee is the most un-American thing in America.—Harry S. Truman.